**Erasmus+ Learning Agreement**

**Student Mobility for Traineeships[[1]](#endnote-1)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Trainee** | | **Last name(s)** | | **First name(s)** | **Date of birth** | | **Nationality[[2]](#endnote-2)** | | **Gender [Male/Female/Undefined]** | | **Level of education (EQF level)**[[3]](#endnote-3) | | **Field of education**[[4]](#endnote-4) | |
|  | |  |  | |  | |  | |  | |  | |
| **Beneficiary organisation[[5]](#endnote-5)** | | **Name** | | **Faculty/ Department**  (if applicable) | **Erasmus code**[[6]](#endnote-6) (if applicable) | | **Address** | | **Country** | | **Contact person name**[[7]](#endnote-7)**; email** | | | |
|  | |  |  | |  | |  | |  | | | |
| **Sending Institution** [only if different from Beneficiary Organisation] | | **Name** | | **Faculty/ Department** | **Erasmus code** (if applicable) | | **Address** | | **Country** | | **Contact person name; email** | | | |
| Izmir Katip Celebi University | | Faculty of Social Sciences | TR IZMIR08 | | Balatçık  Mahallesi  No:33/2  Balatçık  35620 Çiğli İZMİR | | Turkey | | Lect. Koray CELIK  erasmus@ikcu.edu.tr | | | |
| **Receiving** **Organisation** | | **Name** | | **Department** | **Address; website** | | **Country** | | **Size** | | **Contact person[[8]](#endnote-8) name; position; email** | | **Mentor[[9]](#endnote-9) name; position;**  **email** | |
|  | |  |  | | Serbia | | ✓ ≤250 employees  ☐ > 250 employees | |  | |  | |
| **Before the mobility** | | | | | | | | | | | | | | |
|  | ***Table A - Traineeship Programme at the Receiving Organisation*** | | | | | | | | | | | | | |
| **Planned period of the physical component: from [day (optional)/month/year] to [day (optional)/month/year]**  **If applicable, planned period of the virtual component: from [day (optional)/month/year] ……………. to day (optional)/month/year] …………….** | | | | | | | | | | | | | | |
| **Traineeship title:** | | | | | | | | | **Number of working hours per week:** | | | | | |
| **Detailed programme of the traineeship (including the virtual component, if applicable):** | | | | | | | | | | | | | | |
| **Traineeship in digital skills[[10]](#endnote-10):** Yes ✓ No ☐ | | | | | | | | | | | | | | |
| **Knowledge**, **skills and competences to be acquired by the end of the traineeship (expected learning outcomes):** | | | | | | | | | | | | | | |
| **Monitoring plan:** | | | | | | | | | | | | | | |
| **Evaluation plan:** | | | | | | | | | | | | | | |
|  |  | |  | | |  | |  | |  |  |  | |  |
| The level of **language competence[[11]](#endnote-11)** in English [*indicate here the main language of work*] that the trainee already has or agrees to acquire by the start of the mobility period is: *A1* ☐ *A2* ☐ *B1* ☐  *B2*  ☒  *C1* ☐ *C2* ☐ *Native speaker* ☐ | | | | | | | | | | | | | | |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ***Table B - Sending Institution***  *Please use only one of the following three boxes:* **[[12]](#endnote-12)**   1. The traineeship is **embedded in the curriculum** and upon satisfactory completion of the traineeship, the institution undertakes to:  |  |  | | --- | --- | | Award ……...…ECTS credits (or equivalent)[[13]](#endnote-13) | Give a grade based on: Traineeship certificate ☐ Final report ☐ Interview ☐ | | Record the traineeship in the trainee’s Transcript of Records and Diploma Supplement (or equivalent). | | | Record the traineeship in the trainee’s Europass Mobility Document: Yes ☐ No ☐ | |  1. The traineeship is **voluntary** and, upon satisfactory completion of the traineeship, the institution undertakes to:  |  |  |  | | --- | --- | --- | | Award ECTS credits (or equivalent): Yes ☐ No ☐ | | If yes, please indicate the number of credits: …. | | Give a grade: Yes ☐ No ☐ | If yes, please indicate if this will be based on: Traineeship certificate ☐ Final report ☐ Interview ☐ | | | Record the traineeship in the trainee’s Transcript of Records: Yes ☐ No ☐ | | | | Record the traineeship in the trainee’s Diploma Supplement (or equivalent). | | | | Record the traineeship in the trainee’s Europass Mobility Document: Yes ☐ No ☐ | | |  1. The traineeship is carried out by a **recent graduate** and, upon satisfactory completion of the traineeship, the institution undertakes to:  |  |  | | --- | --- | | Award ECTS credits (or equivalent): Yes ☐ No ✓ | If yes, please indicate the number of credits: …. | | Record the traineeship in the trainee’s Europass Mobility Document *(highly recommended)*: Yes ✓ No ☐ | |   **Accident insurance for the trainee**   |  |  | | --- | --- | | The beneficiary organisation will provide an accident insurance to the trainee (if not provided by the Receiving Organisation):  Yes ☐ No ✓ | The accident insurance covers:  - accidents during travels made for work purposes: Yes ☐ No ✓  - accidents on the way to work and back from work: Yes ☐ No ✓ | | The beneficiary organisation will provide a liability insurance to the trainee (if not provided by the Receiving Organisation): Yes ☐ No ✓ | | | | | | | |
| ***Table C - Receiving Organisation***   |  |  |  | | --- | --- | --- | | The Receiving Organisation will provide financial support to the trainee for the traineeship: Yes ☐ No ✓ | | If yes, amount (EUR/month): ……….. | | The Receiving Organisation will provide a contribution in kind to the trainee for the traineeship: Yes ☐ No ✓  If yes, please specify: …. | | | | The Receiving Organisation will provide an accident insurance to the trainee (if not provided by the beneficiary organisation): Yes ☐ No ✓ | The accident insurance covers:  - accidents during travels made for work purposes: Yes ☐ No ✓ - accidents on the way to work and back from work: Yes ☐ No ✓ | | | The Receiving Organisation will provide a liability insurance to the trainee (if not provided by the beneficiary organisation):  Yes ☐ No ✓ | | | | The Receiving Organisation will provide appropriate support and equipment to the trainee. | | | | Upon completion of the traineeship, the Receiving Organisation undertakes to issue a traineeship certificate within 5 weeks after the end of the traineeship. | | | | | | | | |
| By signing this document, the trainee, the beneficiary organisation, the receiving organisation [and the sending institution, if different from the beneficiary organisation] confirm that they approve the learning agreement and that they will comply with all the arrangements agreed by all parties. The trainee and receiving organisation will communicate to the sending institution [and beneficiary organisation, if different from the sending institution] any problem or changes regarding the traineeship period. The sending institution [and the beneficiary organisation, if different from the sending institution] and the trainee should also commit to what is set out in the Erasmus+ grant agreement. The sending institution [and the receiving institution [if the receiving organisation is a higher education institution] undertake[s] to respect all the principles of the Erasmus Charter for Higher Education relating to traineeships. | | | | | |
| **Commitment** | **Name** | **Email** | **Position** | **Date** | **Signature** |
| Trainee |  |  | *Trainee* | 30.07.2024 |  |
| Responsible person[[14]](#endnote-14) at the beneficiary organisation |  |  |  |  |  |
| [Responsible person[[15]](#endnote-15) at the sending institution, if different from the beneficiary organisation] |  |  |  |  |  |
| Director at the receiving organisation |  |  | Director | 30.07.2024 |  |

**During the Mobility**

|  |  |  |
| --- | --- | --- |
|  | ***Table A2 - Exceptional Changes to the Traineeship Programme at the Receiving Organisation***  (to be approved by e-mail or signature by the student, the responsible person in the sending institution and the responsible person in the receiving organisation) | |
| **Planned period of the mobility: from [day (optional)/month/year] ……………. till [day (optional)/month/year] …………….**  **If applicable, planned period(s) of the virtual mobility: from [day (optional)/month/year] ……………. to [day (optional)/month/year] …………….** | | |
| **Traineeship title: …** | | **Number of working hours per week: …** |
| **Detailed programme of the traineeship period (including the virtual component, if applicable):** | | |
| **Knowledge**, **skills and competences to be acquired by the end of the traineeship (expected learning outcomes)**: | | |
| **Monitoring plan:** | | |
| **Evaluation plan:** | | |

**After the Mobility**

|  |
| --- |
| ***Table D - Traineeship Certificate by the Receiving Organisation*** |
| **Name of the trainee: Tuğçe YELDAN** |
| **Name of the Receiving Organisation: Top One Agencija za PR i Marketing** |
| **Sector of the Receiving Organisation: Marketing** |
| **Address of the Receiving Organisation** [street, city, country, e-mail address]**, website:**  **Prvomajska 37a, 11080, Belgrade / Serbia** |
| **Start date and end date of the complete traineeship (incl. virtual component, if applicable): from [day/month/year] …………………. to [day/month/year] ……………….**  **Start date and end date of physical component: from [day/month/year] 09/05/2024 to [day/month/year] 10/07/2024** |
| **Traineeship title:**  **Assistant** |
| **Detailed programme of the traineeship period including tasks carried out by the trainee (including the virtual component, if applicable):**  1st Week: Gained general knowledge about the company's marketing strategies.  2nd Week: Conducted research on regional and national marketing strategies.  3rd Week: Conducted a competitive analysis in the tourism sector and brainstormed innovative marketing ideas.  4th Week: Participated in the development and implementation processes of marketing projects.  5th Week: Gained knowledge about market research techniques and data collection methods.  6th Week: Actively participated in campaign management processes.  7th Week: Evaluated the performance of ongoing marketing campaigns.  8th Week: Reported on the experiences and learnings acquired during the internship.  The intern has successfully completed her internship period. She is ambitious, research-oriented person. During her mobility period she interacted with the staff and people around her. |
| **Knowledge, skills (intellectual and practical) and competences acquired (achieved learning outcomes):**  **Compiling a report on the tasks completed and the knowledge gained during the internship.**  **Evaluating personal and professional development throughout the traineeship.**  **Providing feedback on the internship programme and offering suggestions for future improvements.**  **Analyzing collected data to prepare comprehensive market research reports.** |
| **Evaluation of the trainee:**  In-depth training on marketing principles and innovation within the tourism sector.  Analysis of the company’s previous marketing campaigns.  Designing a marketing campaign targeted at the tourism industry.  Participating actively in the management and adjustment of marketing campaigns. |
| **Date: 30.07.2024** |
| **Name and signature of the Director at the Receiving Organisation: Irena EKLOMOVIC** |

1. In case the mobility combines studies and traineeship, the mobility agreement for studies template should be used and adjusted to fit both activity types. [↑](#endnote-ref-1)
2. Country to which the person belongs administratively and that issues the ID card and/or passport. [↑](#endnote-ref-2)
3. **Level of education:** Short cycle (EQF level 5) / Bachelor or equivalent first cycle (EQF level 6) / Master or equivalent second cycle (EQF level 7) / Doctorate or equivalent third cycle (EQF level 8). EQF level codes 5 to 8 are equivalent to the ISCED levels 5 to 8. [↑](#endnote-ref-3)
4. **Field of education:** The [ISCED-F 2013 search tool](http://ec.europa.eu/education/tools/isced-f_en.htm) available at <http://ec.europa.eu/education/tools/isced-f_en.htm> should be used to find the ISCED 2013 detailed field of education and training that is closest to the subject of the degree to be awarded to the trainee by the sending institution. [↑](#endnote-ref-4)
5. In the case of outgoing mobility, the beneficiary organisation is the sending institution. [↑](#endnote-ref-5)
6. **Erasmus code**: a unique identifier that every higher education institution that has been awarded with the Erasmus Charter for Higher Education (ECHE) receives. It is only applicable to higher education institutions located in EU Member States and third countries associated to the programme. [↑](#endnote-ref-6)
7. **Contact person at the sending institution**: a person who provides a link for administrative information and who, depending on the structure of the higher education institution, may be the departmental coordinator or will work at the international relations office or equivalent body within the institution. [↑](#endnote-ref-7)
8. **Contact person at the receiving organisation**: a person who can provide administrative information within the framework of Erasmus+ traineeships. [↑](#endnote-ref-8)
9. **Mentor**: the role of the mentor is to provide support, encouragement and information to the trainee on the life and experience relative to the organisation (culture of the organisation, informal codes and conducts, etc.). Normally, the mentor should be a different person than the supervisor. [↑](#endnote-ref-9)
10. **Traineeship in digital skills:** any traineeship where trainees receive training and practice in at least one or more of the following activities: digital marketing (e.g. social media management, web analytics); digital graphical, mechanical or architectural design; development of apps, software, scripts, or websites; installation, maintenance and management of IT systems and networks; cybersecurity; data analytics, mining and visualisation; programming and training of robots and artificial intelligence applications. Generic customer support, order fulfilment, data entry or office tasks are not considered in this category. [↑](#endnote-ref-10)
11. **Level of language competence**: a description of the European Language Levels (CEFR) is available at: <https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr> [↑](#endnote-ref-11)
12. **There are three different provisions for traineeships**:

    1. Traineeships embedded in the curriculum (counting towards the degree);

    2. Voluntary traineeships (not obligatory for the degree);

    3. Traineeships for recent graduates. [↑](#endnote-ref-12)
13. **ECTS credits or equivalent**: in countries where the "ECTS" system it is not in place, "ECTS" needs to be replaced in all tables by the name of the equivalent system that is used and a web link to an explanation to the system should be added. [↑](#endnote-ref-13)
14. **Responsible person at the beneficiary organisation**: this person is responsible for signing the learning agreement, amending it if needed and if the beneficiary organisation is the sending institution, is responsible for recognising the credits and associated learning outcomes on behalf of the responsible academic body as set out in the learning agreement. The name and email of the responsible person must be filled in only in case it differs from that of the contact person mentioned at the top of the document. [↑](#endnote-ref-14)
15. **Responsible person at the sending institution**: this person is responsible for signing the learning agreement, amending it if needed and if the beneficiary organisation is not the sending institution, is responsible for recognising the credits and associated learning outcomes on behalf of the responsible academic body as set out in the learning agreement. The name and email of the responsible person must be filled in only in case it differs from that of the responsible person at the beneficiary organisation. [↑](#endnote-ref-15)